

Roche - Memberships and International CR Recommendations

Sharing expertise and benefiting from the experience of others

Roche is selective when it comes to signing charters, statements of commitment or letters of intent. It commits itself only to programmes that are compatible with its Corporate Principles and can be implemented internally, and that are either viewed as a global standard or promise a sustainable effect by defining a binding system for implementation in addition to specific goals. We refrain from signing non-binding declarations, even if we are basically in agreement with the content.

In working with other companies and organisations, Roche is guided by the following principles:

- As members or partners, we want to play an active role and help shape the future. We therefore identify with the goals being pursued and share responsibility for achieving them.
- Any international institution in which we participate and whose principles we observe must reflect our fundamental corporate philosophy, values and traditions.

Roche reviews its memberships in national and international organisations and associations on an ongoing basis.

We are currently actively involved in the following organisations and initiatives:

- World Business Council for Sustainable Development ([WBCSD](#)): Roche is a founding member of the WBCSD and is involved in several of its working groups.
- [Business Charter for Sustainable Development](#) of the ICC (International Chamber of Commerce): Roche signed the Charter in 1992.
- [Responsible Care](#): Roche regards Responsible Care as an important aspect of sustainable development and is dedicated to putting it into practice.
- World Environment Center ([WEC](#)): Roche has been an active member since the early 1990s.
- Global Environment Management Initiative ([GEMI](#))

We also comply with the guidelines of the following organisations:

- Global Reporting Initiative ([GRI](#)): An international institution whose mission is to develop and disseminate globally applicable sustainability reporting guidelines.
- European Chemical Industry Council ([CEFIC](#)): Guidelines for environmental reporting
- United Nations Environment Programme ([UNEP](#))
- Universal Declaration of Human Rights ([UDHR](#)): Roche recognises and observes the Universal Declaration of Human Rights proclaimed by the United Nations.

- Standards and fundamental principles of the International Labour Organization ([ILO](#)): Roche observes all the key labour standards set forth in the ILO convention
- Organisation for Economic Cooperation and Development ([OECD](#)): Guidelines for Multinational Enterprises. Roche already observes the majority of these guidelines and is working towards full compliance.
- [UN Global Compact](#): an initiative of the United Nations with a focus on corporate citizenship, dialogue with stakeholders, partnerships and communication.

[Trade and Industry Associations](#) form a key link between the research-driven pharmaceutical industry and policy-makers. Positions and comments established within our industry associations and relevant for the industry, as well as for Roche, are made available to the Roche companies, the management and to all interested Roche people.

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