

## **Our SHE goals and performance**

Legislation and compliance

We meet all laws or regulations. Our internal policies are often more rigorous than external standards.

We also comply with all requirements of chemical legislation worldwide, including those of the European Chemicals Regulation for Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) as well as the requirements of the GHS system (Globally Harmonized System for the classification and labeling).

One of the objectives that goes beyond the legal requirements is the program to phase-out of *Substances of Very High Concern* (SVHC) of the candidate list of the European Chemicals Agency. Roche has committed to remove all SVHCs from their processes and products within 10 years of their entry into the Candidate List if technically feasible.