

## Group Safety, Security, Health and Environmental Protection (LS)

### SHE Governance & Auditing LSA

- Group SHE internal governance guidance and support
- Plan and conduct regular SHE audits (2nd Line of Control) for:
  - Group companies and business functions
  - Select high risk suppliers
- Finding action plan review and follow-up through closure

### Product Stewardship LSC

- Design for Product Stewardship (PS)
- PS performance assessment
- SHE information for patients/customers
- Product end-of-life issues

### Environment & Remediation LSE

- Environmental sustainability management
- Roche Group Eco-Balance
- Energy
- Water
- Greenhouse gases
- Contaminated site, soil, groundwater and landfills
- Technical environmental site and groundwater investigations
- Remediation activities
- Group inventory of contaminated sites / Environmental provisions
- Air emissions
- Waste
- Wastewater

### Health, Hygiene & Toxicology LSH

- Occupational hygiene
- Occupational toxicology
- Occupational medicine
- Ergonomics and Human Factor Design
- Employee Mental Health Protection
- Biosafety
- Occupational safety

### Security & Resilience LSP

- Personnel security
- Physical security
- Information security
- Product security, Anti-counterfeiting
- Emergency management (REMOS)

### Regulatory, Hazard Communication & Information LSR

- Chemical legislations
- SHE advocacy
- Liaison with Swiss and international authorities/agencies
- Environmental Risk Assessments (ERA)
- Safety Data Sheets (SDS)
- Homepage and data management
- Classification and labelling
- Transport safety
- Chemical Weapons Treaty
- Customs, toll tariffications
- Communication
- Finances, controlling
- Administrative Support
- SHE key figures, SHE questionnaires

### Safety & SHE Risk Management LSS

- Safety (technical, fire, and occupational)
- SHE Risk Assessments
- SHE Risk Inventory (e.g. consolidation)
- Incident reports
- Project support
- Training of SHE officers
- Coaching of sites